



RNB

GLOBAL UNIVERSITY

Educating stars for tomorrow

**Annual Gender Sensitization Action Plan
2020-21**

RNB GLOBAL UNIVERSITY

RNB Global City, Ganganagar Road,

Bikaner, Rajasthan 334601

Annual Gender
Sensitization Action
Plan
2020-2021

DOC202112240002



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Women Cell Activities Planned For 2020 -2021

Women's empowerment and gender equality are one of the primary concerns at RNBGU Bikaner. The University practices to bring a positive change in the attitude, support equity among genders, and in outreach. Its objectives are to promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff.

The Annual Gender Sensitization Action Plan for the year 2020-2021 was approved by the Women Cell in its meeting held on 22 June, 2020. In light of online mode of teaching that all activities will be conducted online.

As per the annual plan the following activities were conducted by University for gender sensitization and women empowerment.

The following events were conducted by the University to meet its objectives:

- Guest Lecture on Prevention of Sexual Harassment of Women at Work Place
- Webinar on 'Sexual Harassment of Women at Workplace'
- Two Day Virtual Orientation Programme against Sexual Harassment



Events 2020-21

S.No.	Event	Date
1	Guest Lecture on Prevention of Sexual Harassment of Women at Work Place	17-12-2021
2	Webinar on 'Sexual Harassment of Women at Workplace'	08-06-2021
3	Two Day Virtual Orientation Programme against Sexual Harassment	30-10-2020

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School of Law

A Report On

Guest Lecture

DOC202201010006

(Submitted By: Mr. Ashok, Karnani Assistant Professor, School of Law)

Date: 17 December, 2021

Time: 11:00 AM to 04:00 PM

Faculty Co-Ordinator: Mr. Ashok Karnani, (Assistant Professor, School of Law -RNB Global University, Bikaner)

Venue: RNB Global University

Organized By: School of Law, RNB Global University, Bikaner

Speakers of theEvent: Mr. Mahesh Chandra Sharma (Chairman, Permanent Lok Adalat) & Advocate Ajay Purohit (Former President of Bikaner Bar Association)

Students Involved: All students and Faculty In-Charge of RNB Global University.

Introduction

The students of RNB Global University attended a Guest Lecture on 17th December 2021. The guest lecturers were Mr. Mahesh Chandra Sharma (Chairman, Permanent Lok Adalat) who spoke on the topic *Prevention of Sexual Harassment of Women* & Advocate Ajay Purohit (Former President of Bikaner Bar Association) who spoke about *Road Accidents and the Motor Vehicles Act*.



Why did the university organize Guest Lecture?

School of Law, RNB Global University strives to provide the best learning environment to its students by organizing various activities, seminars and webinars. These kinds of activities are necessary for the all over development of students.

Guest speakers make students aware of current scenarios and situations. In a classroom students' study about the concepts, however, guest speakers provide a broader view on the real-life problems faced by them and also presents solutions.

Objectives of Guest Lecture

The invitation of experts as guest lecturers offers students the opportunity to meet passionate, committed and critical people and to learn from them in various ways. Guest lecturers provide an important educational experience for students based on their real-world life experiences. Students get to see the insight and perspective of the guest lecturers' specific field. The format can enable students to interact with professionals in formal and informal settings.

About Guest Lecture

The main objective of the guest lecture was to introduce and educate the students with the Law on Motor Vehicles Act and the Prevention of Sexual Harassment at Workplace. The speaker discussed and elaborated various topics during both the session.

Some of the topics discussed during the 1st Session are as -

- The Motor Vehicles Act, 1988
- Importance of having a valid R.C., driving license, insurance
- Penalties in the Act related to road offences, number plate related offences, horn related offences, traffic signal related offences, speed and overtake related offences, offences related to pollution, offences related to condition of your vehicle and offences related to parking
- The Amendment of 2019

Some of the topics discussed during the 2nd Session are as -

- The Applicability of POSH Act
- The scope of the Act



- Various forms of actions which can be considered as Sexual Harassment under the Act.
- The Internal Complaint Committee and its duties, composition.



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Signature of Faculty Co-Ordinator

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Signature of Dean



PHOTO GALLERY



Prof. G.S.Karkara addressing the session



Invited speakers addressing their views on the topic





Prof. G.S.Karkara-President RNBGU felicitating the invited speakers



Group photograph of students, Invited guests and faculties at the end of the session





In Association with

SCHOOL OF LAW

A

Report on

WEBINAR On "Sexual Harassment of Women at Workplace: Understanding and Analyzing the Prohibition and Redressal Mechanisms under the POSH Act 2013" (Prevention of Sexual harassment at workplace ACT 2013)".

Date: 8th JUNE, 2021 Time: 12 PM to 1PM

Participants of the Event: 1. All student of BA-LL.B. II & BBA-LL.B. II
2. All student of BA-LL.B. V & BBA-LL.B. V
3. All student of BA-LL.B. VII & BBA-LL.B. VII
4. All student of BBA LL.B. IX

Convener of the Event: 1. Ms. NEHA PUROHIT
2. Ms. SWATI AGRAWAL

Organized By: School of Law ,RNB Global University, Bikaner

2-7/17 31/7/21
Ms. Neha Purohit



Introduction & object of Webinar

The purpose of this POSH Act 2013 is to prevent sexual harassment against women in the workplace and also to protect them. Workplace sexual harassment is a form of gender discrimination which violates a woman's fundamental right to equality and right to life, guaranteed under Articles 14, 15 and 21 of the Constitution of India. This Act also ensures effective redressal of complaints of sexual harassment of women.

About the Seminar :

School of Law RNB Global University organized a webinar on Sexual Harassment of Women at Workplace: Understanding and Analyzing the Prohibition and Redressal Mechanisms under the POSH Act 2013" (Prevention of Sexual harassment at workplace ACT 2013)". the main aim of the seminar was to enhance the knowledge and make the student understand the pragmatic application of the provisions relating to the Prevention of Sexual harassment Act 2013. The seminar embarked with a introduction on what actually is sexual harassment at workplace and how such complaints by any aggrieved woman are redressed by an Internal Complaint Committee. The Webinar was joined by Prof G.S. Karkara (Dean School of Law), the Faculty of School of Law and students of School of Law .

The welcome address was given by Lavanya Lakhotia, who welcomed the Respected Guest Speaker for the webinar, Adv Jai Parkash Tahalani (Adv Supreme Court of India) and the Dean Sir, Faculty School of Law, and the students. In her welcome address she outlined the details of the seminar, and a brief Introduction of the Guest Speaker.

The Guest Speaker Adv Jai Prakash, for the webinar dealt with various intrinsic and extrinsic aspects of the Prevention of Sexual Harassment Act 2013. In the beginning of the session, he explained about what kind of acts amount to Sexual Harassment of a woman at workplace, which was a very interactive as it included practical examples of such incidents. Further the Respected Speaker elaborated about who is an aggrieved woman under the prevention of sexual harassment Act 2013, it included all the women from organized and unorganized sector whether employed temporarily or permanently. In the later part of webinar, the procedure for redressal of complaints of Sexual Harassment at workplace by an aggrieved woman and compounding of offence was discussed by the Guest Speaker. While Concluding the Webinar the Respected speaker discussed the landmark Judgements Of the Hon'ble Supreme Court relating to Sexual Harassment and also critically analyzed the Prevention of Sexual harassment Act 2013.

In the Concluding part of the webinar the Guest Speaker addressed the questions of the students about the practical applicability of the provisions of the said Act. Finally a Vote of Thanks was addressed by Prof G.S. Karkara, Dean School of Law to the Special Guest Adv. Jai Prakash Tahalani for his valuable opinions and Knowledge on the Subject.



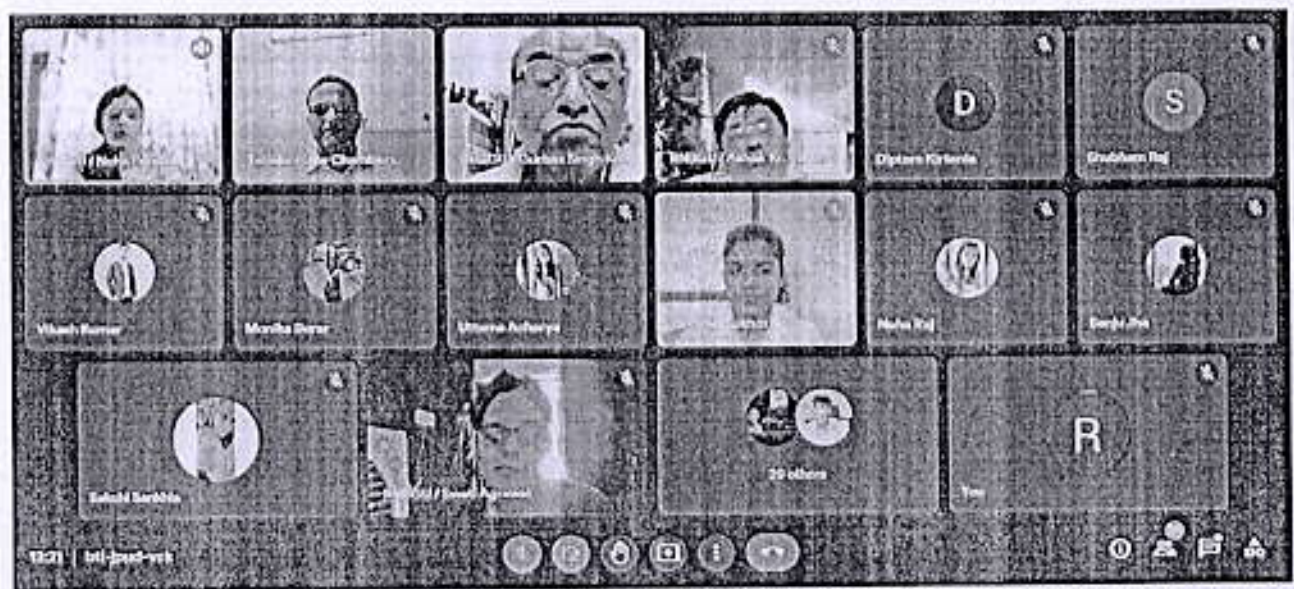
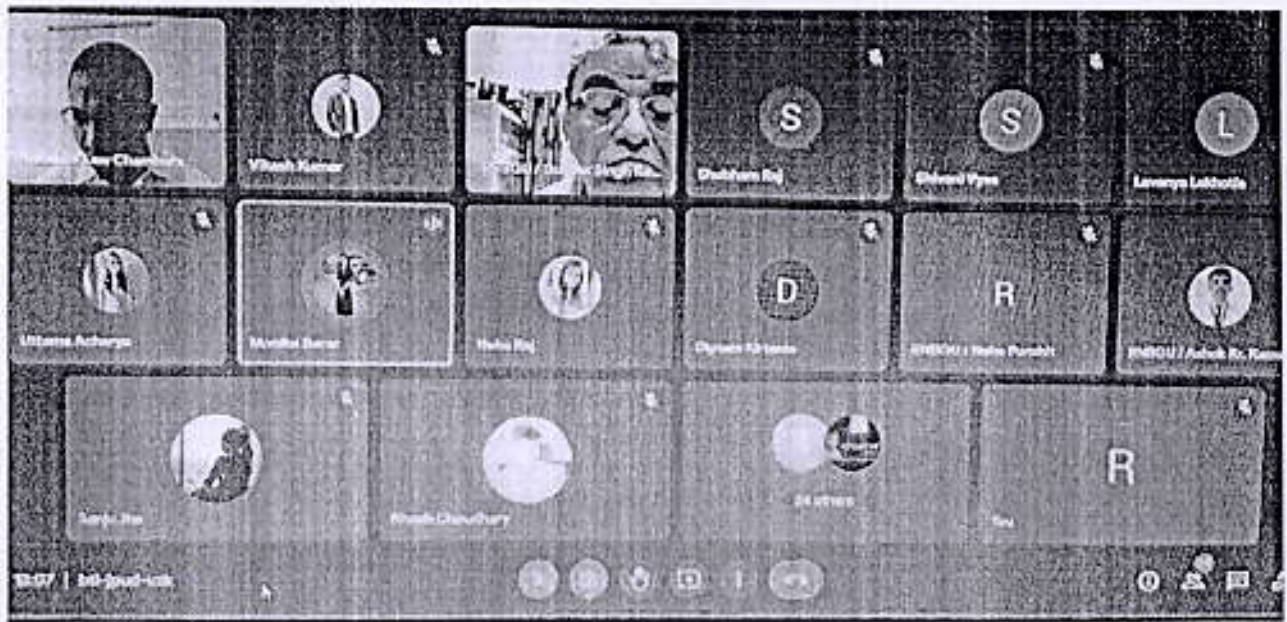
Participants of the webinar were:

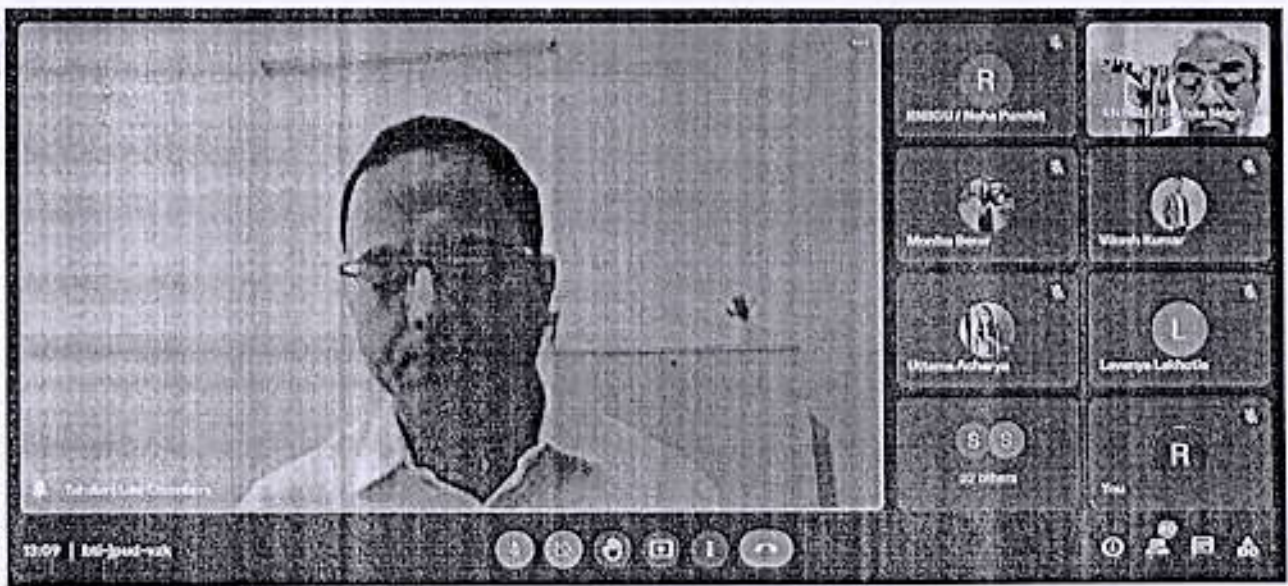
1. Guest speaker - Adv Jai Prakash Thahalani, supreme Court of India
2. Faculty & Students of School of Law

Registered Students: 4

Department Involved: SOL









A
Report
On
Two day Orientation Day 2020

Date: 30 to 31st October 2020
Venue- RNBGU Campus

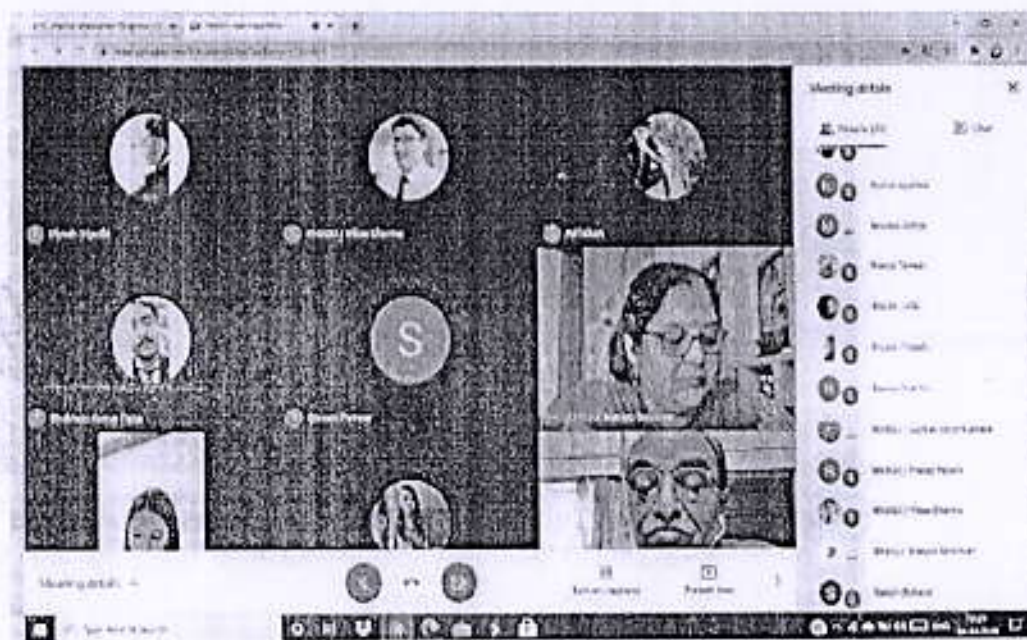
Time: 09:30 AM onwards

RNB Global University welcomed its new batch of students with two days orientation programme from 30 to 31st October 2020. The main objective of this program was to establish the foundation for the new students and acclimatize them with the systems, structures and manners of the University. The program was also an opportunity for the new students to interact with each other and the present students, faculty, staff and officials of the university. The orientation celebration was full of mirth and joviality helping everyone bond warmly and bringing hidden talents to the light. The orientation programme commenced with dynamic speech by Dean of Academics, Dr. Yuvraj Bhatnagar. He addressed and apprised the students about the pursuit of academics. He shared the achievements of the University with the students and enlightened them about their future and motivated them to achieve their goals. First day of orientation was a fun filled experience for the new students which was embedded by interesting team based games like Quiz, Riddles, Gibberish, Bingo, Bollywood Mania ,interactive and ice breaking session as this was an opportunity to discover new friends and talents. They were encouraged to be creative, to make new friends and to express their thoughts. To make the students acquainted with University modern acumens of learning a brief sessions was held on concepts of various forums, Online Payment system with special reference to the SB collect and introduction to faculty members of various schools of RNBGU, Examination rules & Regulations, Library & Books; Teaching & Tutoring; Sports & Culture events. Finally, at the end of the program, each student had an opportunity in taking a walk-down-the-memory-lane by having a glimpse of the previous year's pictures of a range of events and also through a presentation about the overseas trips. The highlight of orientation



programme was camaraderie and bonhomie between freshers and seniors, thrust by the spontaneous and lively anchoring by Monika Sakshi, Piyush, Shivani, Uttama Shubam Patra and Shivani Panwar. Two day orientation ended with smiles as all apprehensions and fear were defused by affection and warmth showered by students. All seniors and teachers gave hearty wishes to the freshers.

Photo Gallery



Signature of Event Coordinator

Monika Sakshi
RNB Global University
Bikaner

RNB Global University
Registrar
Bikaner

RNB Global University
Dean
Bikaner